

INSTITUTO POLITÉCNICO DE VISEU

Public Notice n.º 8641/2022

An invitation to tender is currently open to recruit two Assistant Professors, in the form of an unspecified temporary term public employment contract, in the field of Nursing and more specifically in the sub-specialty of Medical-Surgical Nursing.

1 – In accordance with the Estatuto da Carreira do Pessoal Docente do Ensino Superior Politécnico (ECPDESP), published in Decree-Law nº. 185/81, of July 1st, with the new amendment introduced by Decree-Law nº. 207/2009, of August 31st (which republished it), and by Law nº. 7/2010, of May 13th, an invitation tender for 2 positions of Assistant Professors is hereby open for the period of 30 working days following the date of publication of this notice in the Diário da República (the official gazette of the Portuguese Republic) in the form of an unspecified temporary term public employment contract with a five-year probationary period, in compliance with article 10b of Decree-Law Nº. 207/2009, of August 31st, as amended by Law Nº. 7/2010, May 13th, for the area of Nursing, sub-specialty of Medical-Surgical Nursing.

2 – Expiration date: this tender is exclusively intended to fill the aforementioned positions and will be terminated once they are filled.

3 - Functions:

3.1 - Under the terms of article 2-A of the ECPDESP, polytechnic higher education teachers are expected to provide the teaching service they are assigned and to monitor and guide the students; carry out research, cultural creation or experimental development activities; take part in extension activities, in tasks that will foster scientific and technological dissemination and the economic and social promotion of knowledge and participate in the management of the respective higher education institutions.

3.2 – In compliance with point 4 of article 3 of ECPDESP, the Assistant Professor is expected to cooperate with the coordinating professors in any of the subjects or scientific areas he/she was assigned and will namely be responsible for: supervising and teaching theoretical, theoretical and practical and practical classes; supervising, directing and monitoring internships, seminars and laboratory or field work; directing, developing and conducting scientific research and experimental development activities, in compliance with the general guidelines previously defined for the specific subjects or scientific areas; he/she will also have to assist the other teachers of the course or of his/her scientific area in the coordination of the course syllabi, the teaching methodologies and the general research guidelines regarding the courses of their field of expertise.

4 - Remuneration in compliance with article 35, nº. 1, ECPDESP.

5 - Admission requirements:

5.1 – According to article 17 of the Lei Geral do Trabalho em Funções Públicas (General Labour Law in Public Functions) - Law nº. 35/2014, of June 20th, and to article 12 -E of the ECPDESP, candidates have to meet the following general requirements at the time of the application:

- a) applicants shall be at least 18 years old;
- b) not be inhibited to holding public functions nor forbidden to perform the functions to which he/she is applying;
- c) possess the physical strength and psychological profile required to perform the functions for which he/she is applying;
- d) meet the compulsory vaccination requirements.

5.2 – In compliance with article 17 of the ECPDESP, holders of a PhD in Nursing or the specialist title in Nursing and certified medical-surgical nurse specialist are entitled to apply. The specialist title mentioned in article 17 of the ECPDESP must meet the requirements foreseen in article 48 of Law nº. 62/2007, of September 10th, and Decree-Law nº. 206/2009, of August 31st.

6 – Application procedure

6.1 - Applicants should complete a request addressed to the President of the Polytechnic Institute of Viseu. The request should be delivered in person or sent by mail, by registered post with acknowledgment due, to the following address: Av. José Maria Vale de Andrade, Campus Politécnico, 3504-510 Viseu - Portugal, or delivered personally at that same address - between 10:00 and 12:00 and between 14:00 and 17:00 – by the end of the term set forth, and should include the following elements:

- a) the applicant's full identification (full name, date of birth, nationality, civil identification number, postal and electronic address, telephone number);
- b) his/her academic qualifications and/or professional/academic titles;
- c) his/her category, the department or disciplinary area to which he/she belongs, length of service as a Higher Education Teacher and the Institution to which he/she belongs, where applicable;
- d) any other elements deemed relevant and that may influence the assessment of his/her merit or may constitute a reason for legal preference;
- e) identification of the competition to which he/she is applying and reference to the Official Gazette where this notice was published;
- f) list of documents that are submitted with the application;
- g) date and signature.

6.2 - Applications sent by electronic mail will not be accepted.

7 - Submission

7.1 – Along with the application, the candidate will have to submit the following documents, duly numbered and identified:

a) A copy of the applicant's ID card;

b) Declaration, under oath, where the applicant declares that he/she:

is not inhibited to holding public functions nor is he/she forbidden to perform the functions to which he/she is applying;

possesses the physical strength and psychological profile required to perform the functions for which he/she is applying;

meets the compulsory vaccination requirements.

c) Certified copy of the documents proving that the candidate holds a PhD or a specialist nurse title obtained in accordance with Decree-Law n.º 206/2009 of August 31st. Whenever the candidates' qualifications were obtained in a foreign country, he/she will have to deliver a certified copy of the recognition and/or the equivalence diploma or of a document proving that the candidate's PhD degree has been registered in Portugal, in accordance with the applicable laws and proof of the title of specialist nurse in Medical-Surgical Nursing issued by the Ordem dos Enfermeiros of Portugal;

d) Document proving the candidate's category and length of service and stating the name of the institution where he/she works, when applicable;

e) A paper copy of the applicant's curriculum vitae and another copy in PDF, containing all the information deemed relevant to the assessment of the application, and organized in accordance with the selection and serialization criteria described in the notice, as well as all the supporting documents;

f) A list in non-editable electronic format containing the exact identification of all the documents submitted (name of each file);

g) The structure of the curriculum vitae must be fully in line with the guidelines provided by the "Operationalization of the parameters and criteria of the curricular evaluation" and the parameters and items that are to be evaluated should be presented in accordance with these guidelines. In addition, the documents previously validated by the competent institutions have to be attached.

h) In compliance with point 6 of article 11 of the Ministerial Ordinance n.º 125 -A/2019, of April 30th, the minutes produced by the jury describing the evaluation parameters and the weighting assigned to each of the selection methods to be used, the grading scale and the final evaluation system are published on the IPV webpage: <http://www.ipv.pt>.

7.2 - Under the terms of paragraph a) of point 4 of article 23 of the ECPDESP, the jury may, whenever deemed necessary, ask the candidates to hand over the original supporting documents attached to their curriculum vitae and any other complementary documentation deemed necessary. The jury will also be responsible for setting the deadlines.

7.3 - The documents mentioned in paragraphs e), f) and g) of point 7.1 of this document must be submitted in a non-editable electronic format (PDF) using a digital support (CD/DVD/USB Flash drive) duly identified. The candidate must make sure that these files are readable and that the documents delivered on paper are a faithful copy of the original documents and that they are duly identified.

7.4 - The Curriculum Vitae should be written in Portuguese, or in English when the candidates come from foreign countries.

7.5 - The supporting documents attached to the Curriculum Vitae should be submitted in the original language in which they were issued and their translation into Portuguese or English when these are not the original languages is mandatory.

8 - Exclusion from the application:

8.1 - The non-submission of the documents required under the terms defined in this notice or their submission after the expiry of the period prescribed shall result in the exclusion of the application.

8.2 - The submission of a false document will result in immediate exclusion from the competition and such fact will be reported to legal authorities.

8.3 - Candidates who do not meet the conditions for admission will be excluded and will be notified of this intention by email, should it be necessary to hold public hearings, under the terms of the Administrative Procedure Code.

9 - After the preliminary assessment of the curricula Vitae of the candidates admitted, the jury may, if deemed necessary, decide on the need to hold public hearings, in which case all the candidates will be informed at least five days in advance of the date and place where the public hearings will take place.

10 - The documents submitted by the candidates shall be returned to them at their request three months after the termination of the competition, except in the case where the competition procedure has been subject to judicial impugnation. In this situation, the return of the requested documents can only occur after the execution of a final court decision.

11 - Selection and serialization criteria, evaluation system and final classification:

11.1 - The selection of candidates is carried out using a curriculum assessment method that will provide a classification obtained in accordance with a valuation system comprising parameters, criteria and weightings.

11.2 - The following parameters will be considered in the curriculum evaluation:

a) The candidate's qualification (CQ), based on the assessment of his/her academic and scientific background, will consider the following criteria:

1) The academic degree and specialist title in Nursing under Decree-Law n.º. 206/2009, of August 31st;

2) Specialised training, innovative teaching practices, the title of Medical-Surgical Nurse Specialist awarded by the Ordem dos Enfermeiros (OE);

3) The candidate's critical reflection on how the qualification obtained has contributed to the development of his/her work in the sub-specialty to which he/she is applying.

b) The candidate's teaching skills (TS), based on the assessment of the quality and on the extent of his/her previous teaching practice, and that will take into account:

1) Teaching activities: curricular units he/she has taught and the different course modalities he/she has given, in the various study cycles;

2) Any other educational training activity conducted by the end of the first semester of the academic year 2021/2022;

3) Collaboration in the production of teaching material and in the implementation of innovative techniques used to support teaching;

4) The candidate's critical reflection on how his/her educational activity has contributed to improve his/her performance in the position for which he/she is applying.

c) The candidate's technical, scientific and professional performance (TSPP), whose assessment is based on the quality of the work and activities submitted by the applicant as his/her most representative works and on their relevance to the sub-specialty he/her is applying for.

1) Professional experience;

2) Scientific production and scientific information dissemination;

3) Participation in a Research & Development (R&D) unit, in R&D scientific teams and projects;

4) Contribution to the scientific community;

5) Critical reflection on the contributions of his/her scientific and professional activity to the position for which the candidate is applying.

d) Organizational Dimension (OD) that will reflect the significant activities developed by the candidate:

1) holding office, administrative and academic management positions in higher education institutions;

2) participation in juries for selection and seriation of candidates for courses, hiring of teaching and non-teaching staff of higher education institutions;

3) other management positions of overriding public interest;

4) any other professional, cultural, social activities considered relevant by the candidate and not included in the previous parameters;

5) critical reflection on how the candidate's organizational activity has contributed to the position for which he/she is applying.

11.3 - The criteria and weightings that will guide the curricular evaluation of the different parameters are defined by the jury and are available for consultation pursuant to paragraph i) of point 7.1 of this notice.

11.4 - The candidate's final qualification (FQ), expressed on a 0 to 100 point scale, is obtained using the following formula:

$$FQ = (0.3 QC + 0.3 CP + 0.3 DTCP + 0.1 DO)$$

The final classification (FC), on a scale of 0 to 100 points, will be obtained considering the criteria and evaluation parameters as well as the weighting factors, as set out in the present announcement. Candidates who obtain a final classification of less than 50 points will be considered not approved and candidates who obtain a final classification of 50 points or more will be considered successful. The FC will be converted into one on a scale of 0 to 20 points.

11.5 - In the event of a tie between candidates, the final classifications will be used to two decimal places and, if the equality persists, the following tie-breaking criteria will be applied sequentially:

1) Having concluded the training leading to a Doctorate degree more recently;

2) Having obtained the title of Specialist in Nursing more time ago;

3) having concluded the training leading to a Master's degree more recently.

12 — Table — Evaluation System used to select and rank the candidates

Parameters	Weightings
1-Candidate's Qualification (CQ)	0.3
2-Teaching Skills (TS)	0.3
3- Technical, Scientific and Professional Performance Dimension (TSPP).	0.3
4- Organizational (OD)	0.1

1.	Weightings	Weighted maximum score
CQ Criteria	0.70	70
1.1- College degree and Nurse Specialist title in accordance with Dec. Lei nº 206/2009		

<ul style="list-style-type: none"> - PhD in Nursing (100 points) - Doctor in a related area and the title of Specialist in Nursing by Decree-Law No. 206/2009 (30 points) - Master and the title of Specialist in Nursing by Decree-Law No. 206/2009 (10 points) - Degree in Nursing with the title of Specialist in Nursing by Decree-Law No. 206/2009 (5 points) 		
<p>1.2- Specialized training, innovative teaching practices, Nurse Specialist title awarded by the OE</p> <ul style="list-style-type: none"> - Specialization course in medical-surgical nursing <p>Note: Only the specialization courses leading to the attribution of the title of specialist nurse by OE will be considered, verified by the professional license. In this sub-criterion the final classification will be considered:</p> <p>≥ 18 values - 100 points; = 17 values - 80 points; = 16 values - 60 points; = 15 values - 40 points; ≤ 14 values - 0 points.</p> <ul style="list-style-type: none"> - Postgraduate courses with ≥ 30 ECTS or 750 hours (5 points per course). <p>Note: In this subcriterion only courses in the area of nursing or pedagogy or in an area considered relevant for nursing education, carried out in higher education institutions, duly documented with explicit indication of the number of ECTS, or the duration in hours, as the case may be, will be considered. The question of "relevance for nursing" shall, in case of doubt, be decided by majority vote, in a roll-call vote of the jury members.</p> <p>Courses or training that integrate the curricular plans of courses already scored in other sub-criteria will not be considered.</p>	0.20	20
<p>1.3- The candidate's critical reflection on how the qualification obtained has contributed to the development of his/her work in the sub-specialty to which he/she is applying</p> <p>Note: the score will be attributed considering: the exposition of the ideas; the demonstration of relevance for the development of competences in the area of Medical-Surgical Nursing; and the demonstration of relevance for the functions of adjunct professor.</p> <p>The score obtained will result from the average of the scores given by each element of the jury.</p>	0.1	10
TS Criteria		
<p>2.1-The candidate's collaboration in the production of teaching material and in the implementation of innovative techniques used to support teaching</p> <p>Note: Production or co-production of documents and other materials of a didactic nature such as support texts, films or other instruments used in approved teaching activities. It is required the certification issued by the responsible institutions that unequivocally proves the experiences indicated, the authorship, the date and the pedagogical context (slides are not considered).</p> <ul style="list-style-type: none"> - Production (as author or co-author) of didactic material and implementation of innovative techniques to support nursing education (5 points each) 	0.10	10
<p>2.2- Teaching activities: curricular units he/she has taught and the different course modalities he/she has given, in the various study cycles</p> <p>Note: teaching activities in degree granting courses and post-graduate specialization courses in nursing, in a higher education institution until the end of the 1st semester 2021/2022. Hours will be counted regardless of their typology and include T, T/P, P, PL, OT, S, E and CE.</p> <p>It is required the delivery of documents issued by the institutional heads of the Higher Education Institution that certify the teaching activity with an indication of the hours taught, types, disciplinary area and the period in which they were taught.</p>	0.50	50

<p>Courses or training that integrate the curricular plans of courses already scored in other sub-criteria will not be considered.</p> <p>a) In the scientific area of medical-surgical nursing (max. 70 points) ≥ 850 hours - 70 points 500 - 849 hours - 40 points 200 - 499 hours - 10 points Up to 199 hours - 5 points</p> <p>b) Other scientific areas taught (max. 10 points) ≥ 850 hours - 10 points 500 - 849 hours - 7 points 200 - 499 hours - 5 points Up to 199 hours - 2 points</p> <p>c) Activities in teaching programmes of higher education cooperation partnerships with foreign institutions (max. 20 points) Each participation - 10 points</p>		
<p>2.3-Any other educational training activity conducted by the end of the first semester of the academic year 2021/2022 Note: It is required the submission of supporting documents issued by the institutional heads indicating all the necessary elements.</p> <p>a) Tenure/Coordination/Regency of curricular units (max. 2.5 points) a₁) In the scientific area of medical-surgical nursing (each 1 point); a₂) In other scientific areas of nursing (each 0.5 point).</p> <p>b) Supervision or co-supervision of thesis/dissertation/internship report/project work/final work/monograph (max. 7.5 points) b₁) Doctoral degree (each 2.5 points); b₂) Master's degree (each 2 points); b₃) Speciality course in nursing (each 1.5 points); b₄) Graduation degree (each 1 point).</p> <p>c) Participation in juries of national or international academic examinations (max. 10 points) c₁) Doctoral juries (each 2.5 points) c₂) Specialist title juries in accordance with Decree-Law no. 206/2009 of 31 August (each 2 points) c₃) Masters exam boards / dissertation / final internship reports/ project work (each 1.5 points) c₄) Final Report exam boards in the scope of the specialty course in nursing (each 1.5 points); c₅) Examining examinations of graduation monograph (each 1 point).</p> <p>d) Tutoring/supervision of students in Clinical Training/Internship in the area of nursing and subarea of specialisation in medical-surgical nursing (max. 10 points) Note: this point will not consider any guidance already considered in the previous items. d₁) Each 90 hours of mentoring in the 1st cycle (1 point); d₂) Each 25 hours of mentoring in the 2nd cycle of master degree in medical-surgical nursing (2 points); d₃) Each 25 hours of tutorials in specialization course in medical-surgical nursing (2 points).</p> <p>e) Professor responsible for foreign students in international mobility programmes relevant to the mission of the institution (Erasmus Programme or others) in Clinical Training/Internship (max. 20 points) Note: in this point will not be considered any orientations already considered in the previous items. Each 90 hours (2 points).</p>	0.20	20

<p>f) Teaching in Higher Technical Professional Course not leading to a degree (max. 20 points) Each 10 hours (1 point).</p>		
<p>2.4-The candidate's critical reflection on how his/her educational activity has contributed to improve his/her performance in the position for which he/she is applying. Note: the score will be attributed considering: the exposition of the ideas; the demonstration of relevance for the development of competences in the area of Medical-Surgical Nursing; and the demonstration of relevance for the functions of adjunct professor. The score obtained will result from the average of the scores given by each element of the jury.</p>	0.2	20
<p>3. TSPP Criteria</p> <p>3.1-Professional experience in the field of medical-surgical nursing Note: Professional practice in health institutions and in institutions of higher education will be the object of evaluation.</p> <p>a) Professional practice in the area of medical-surgical nursing, in health institutions ≥ 10 years - 50 points 5 to 9 years - 40 points < 5 years - 20 points</p> <p>b) The professional exercise as a full-time Higher Education teacher ≥1 year - 30 points <1 year - 5 points</p> <p>c) The professional exercise as a part-time Higher Education teacher under contract ≥ 50% (max. 20 points) Note: In each academic semester, no more than one contract will be counted. Per academic semester (5 points).</p>	0.05	5
<p>3.2-Scientific production and scientific information dissemination Note: in this criterion, only unpublished works of a technical-scientific nature in the area of nursing, or with relevance to the area of nursing, effectively published, will be considered. It is required the indication of the bibliographic reference of the publications indicated in APA format or DOI, with indication of the number of pages. In the case of journal reviewers, a document issued by the editor of the journal must be attached.</p> <p>a) Articles published in scientific journal with ISSN (max. 50 points) a₁) Article in which the applicant is author or co-author, published in a journal indexed in SJR (scopus) or JCR (web of science) (10 points per article); a₂) Article in which the applicant is author or co-author, published in a journal indexed in other databases (special issues of journals or supplements associated with conferences or scientific events are excluded) (4 points per article); a₃) Article in which the applicant is author or co-author, published in a non-indexed scientific journal (2 points per article).</p> <p>b) Article or abstract in conference proceedings (max. 10 points) Note: "conference proceedings" is understood as the publication, with ISBN or ISSN, of papers/presentations related to scientific events. b₁) Article published in conference proceedings with a minimum of 4 pages (including issues of special magazines or supplements associated with congresses or scientific events) (2 points per article); b₂) Abstract published in conference proceedings of at least 1 page (1 point per abstract).</p> <p>c) Books and book chapters with ISBN (max. 20 points)</p>	0.50	50

<p>Note: this subcriterion will not consider publications and/or editions in conference proceedings. Regardless of the applicant's participation in a book, the maximum score cannot exceed 15 points per book.</p> <p>c₁) Book in which the applicant is author or co-author (15 points per book); c₂) Book chapter (2 points per book chapter where the applicant is author or co-author); c₃) Book editing/coordination (4 points per book where the applicant is editor/co-editor or co-editor).</p> <p>d) Editor / Deputy Editor / Section Editor in scientific journal (max. 10 points) Note: the points to be awarded to this sub-criterion will be equal to the number of scientific journals in which the applicant has been Editor / Deputy Editor / Section Editor Editor / Deputy Editor / Section Editor (5 points per journal).</p> <p>e) Reviewer in scientific journals (max. 10 points) Note: the points to be awarded to this sub-criterion will be equal to the number of indexed scientific journals for which the applicant has been the reviewer of at least one article. Magazine reviewer (2 points per article reviewed).</p>		
<p>3.3-Participation in scientific projects</p> <p>Note: It is required the submission of documents issued by the Research Unit or the host Institution, which include indication of the research teams in which they participated with indication of the name of the project, the funding entity (when funded), and the role in those investigations. Indication of patents or utility models with a description of their relevance to nursing.</p> <p>Only research and development projects in which the candidate has participated and which are registered in a research unit or result from a formal inter-institutional partnership will be considered in this subcriterion. For the operationalization of this sub-criterion, "FCT" shall be considered, for research activities carried out abroad, the entity that, in that country, has analogous functions. For the same project, the applicant may only score in one of the items.</p> <p>a) Integrated member of an R&D research unit, evaluated, accredited and financed by the Foundation for Science and Technology (FCT) (20 points);</p> <p>b) Principal Investigator / Coordinator of a completed or ongoing R&D project funded by FCT or another entity external to the higher education institution/research unit (40 points for each project);</p> <p>c) Team member of a completed or ongoing R&D project funded by FCT or another entity external to the higher education institution/research unit (20 points for each project);</p> <p>d) Principal Investigator / Team coordinator of a completed or ongoing R&D project, not funded by an entity external to the higher education institution/research unit, but which has resulted in publications in scientific journals or presentations at scientific events (10 points for each project);</p> <p>e) Team member of a completed or ongoing R&D project, not funded by an entity external to the higher education institution/research unit, but which resulted in publications in scientific journals or presentations at scientific events (5 points for each project).</p>	0.20	20
<p>3.4-Contribution to the scientific community</p> <p>A copy of the certificates of the papers is required. In the case of organisation of scientific events, presentation of unequivocal proof of that function with a copy of the respective certificate.</p> <p>a) Oral communication/Conference in scientific event (max. 60 points) Note: scientific events are considered to be congresses, conferences, symposia and other similar activities of a technical-scientific nature, which have been publicly</p>	0.15	15

<p>announced and have actually occurred. When there are equal communications, only one will be considered.</p> <p>a₁) Guest lecturer or speaker at international scientific events (8 points each); a₂) Guest speaker at national scientific events (6 points each); a₃) Oral communication in international scientific event (for each, 4 points); a₄) Oral communication at a national scientific event (each, 2 points).</p> <p>b) Scientific event moderator / commentator (max. 10 points) b₁) At international scientific events (each, 4 points) b₂) At national scientific events (each, 2 points).</p> <p>c) Poster presented at a scientific event (max. 10 points) Note: in this subcriterion, only posters will be counted. For accounting purposes, the poster and the respective presentation, if any, will be considered together, only once. c₁) In international scientific events (for each poster, 2 points); c₂) In national scientific events (for each poster, 1 point).</p> <p>d) Member of the organising or scientific committee of an international scientific event (each one, 4 points) (max. 10 points).</p> <p>e) Member of the organising or scientific committee of a national scientific event (each, 2 points) (max. 10 points).</p>		
<p>3.5-Critical reflection on the contributions of his/her scientific and professional activity to the position for which the candidate is applying. Note: the score will be attributed considering: the exposition of the ideas; the demonstration of relevance for the development of competences in the area of Medical-Surgical Nursing; and the demonstration of relevance for the functions of adjunct professor. The score obtained will result from the average of the scores given by each element of the jury.</p>	0.1	10
<p>4. OD Criteria</p> <p>4.1 – Holding office, administrative and academic management positions in higher education institutions Note: It is required the submission of documents, issued by the institutional leaders, proving the positions and functions performed, indicating the periods, mandates, dates and places. In the punctuation of the positions, other designations with similar functions may be considered. In case of doubt regarding similar functions or relevance to the institution's mission, the decision will be made by majority vote, in a roll call vote of the jury members.</p> <p>a) Member of a scientific-pedagogical unit in the sub-area of medical-surgical nursing (20 points). b) Commission or institutional work group, relevant for the institution's mission (10 points for each participation).</p>	0.20	20
<p>4.2-Participation in higher education institutions juries/panels assembled to hire teaching staff a) Participation in selection and seriation jury of candidates to courses (10 points for each jury); b) Participation in juries for hiring teaching or non-teaching staff (10 points for each jury); c) Participation in juries of tenders for the acquisition of goods and services (10 points for each jury).</p>	0.20	20
<p>4.3 - Other management positions of overriding public interest Note: Higher Education institutions are not included a) Director/President of management body or other institutional body (10 points per year);</p>	0.25	25

<p>b) Effective member of a management body or other institutional organ (10 points per year);</p> <p>c) Participation in commissions or workgroups (5 points per commission or workgroup).</p>		
<p>4.4 – Professional, cultural, social activities considered relevant by the candidate and not included in the previous parameters</p> <p>Note: this criterion will only consider activities whose nature does not allow their classification in the previous parameters. The attachment of documentation confirming the experiences indicated in the curriculum is required.</p> <p>a) Activity as a trainer in short courses or workshops in the area of health or education (max. 40 points) Activity as a trainer with duration ≥ 4 hours (5 points per activity).</p> <p>b) Non-technical publications (max. 10 points) 5 points for each publication.</p> <p>c) Participation in governing bodies of scientific societies and professional organisations (max. 30 points) c₁) Chairman of the governing body of a scientific society or professional organisation (10 points per year); c₂) Effective member of the governing body of a scientific society or professional organisation (5 points per year).</p> <p>d) Participation in governing bodies of cultural or civic associations and social solidarity institutions (max. 20 points) d₁) Chairman of a corporate body (10 points per year); d₂) Full member of a corporate body (5 points per year).</p>	0.25	25
<p>4.5- Critical reflection on how the candidate's organizational activity has contributed to the position for which he/she is applying.</p> <p>Note: the score will be attributed considering: the exposition of the ideas; the demonstration of relevance for the development of competences in the area of Medical-Surgical Nursing; and the demonstration of relevance for the functions of adjunct professor.</p> <p>The score obtained will result from the average of the scores given by each element of the jury.</p>	0.1	10

13 - Composition of the jury/panel: Medical-Surgical Nursing

President

Professora Doutora Cláudia Margarida Correia Balula Chaves – Coordinator Professor at the School of Health of the Polytechnic Institute of Viseu

Effective Members

Victor Manuel Costa Pereira Rodrigues - Principal Coordinator Professor at the School of Health of the University of Trás-os-Montes e Alto Douro

Abel Avelino de Paiva e Silva - Coordinator Professor at the Oporto Higher School of Nursing

Paulo José Parente Gonçalves - Coordinator Professor at the Oporto Nursing School

Mara do Carmo de Jesus Rocha - Coordinator Professor at the School of Health of the Polytechnic Institute of Viana do Castelo

Maria Madalena de Jesus Cunha Nunes - Coordinator Professor at the School of Health of the Polytechnic Institute of Viseu

Alternate Members

Maria Aurora Gonçalves Pereira - Coordinator Professor at the School of Health of the Polytechnic Institute of Viana do Castelo

Daniel Marques da Silva - Coordinator Professor at the School of Health of the Polytechnic Institute of Viseu

14 - Once the assessment of the candidates' curriculum vitae is over, the jury, based on the final evaluation system, will prepare and approve a reasoned report on the assessment of each candidate's curriculum vitae and will grant the a final classification ranging from 0 to 20.

15 - In compliance with paragraph h) of article 9 of the Constitution of the Portuguese Republic, the Public Administration, as an employer, actively promotes a policy of equal opportunity between men and women in the access to employment and professional progress, scrupulously taking measures to avoid any form of discrimination.

16 - This competition will also be advertised on the BEP (Bolsa de Emprego Público), on the webpage of the Foundation for Science and Technology I. P., in Portuguese and English and on the Instituto Politécnico de Viseu's website, in Portuguese and English, under the terms established by article 29-B of ECPDESP.

Polytechnic Institute of Viseu, 28 april 2022.

The President - José dos Santos Costa, PhD